

South Central Texas Regional Certification Agency of
Bexar County, Texas hereby duly affirms that:

Human Capital International, LLC DBA Integrated Human Capital

has successfully met the established requirements of SCTRCA's Business Enterprise Certification Program to be
certified as a

***HABE MBE SBE WBE**

Certified NAICS Codes

NAICS 541214: PAYROLL SERVICES
NAICS 561311: EMPLOYMENT AGENCIES
NAICS 561320: TEMPORARY STAFFING SERVICES



Certification Number: 223101589

Effective Date: October 4, 2023

Expiration Date: October 4, 2025

A handwritten signature in black ink that reads "Sandra Ramos".

Sandra Ramos
Executive Director

Note: This certificate is the property of the South Central Texas Regional Certification Agency and may be revoked should the above named firm graduate from or fails to comply with SCTRCA's Business Enterprise Program. A Certification Renewal Application is required every two years.